

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – June 8, 2015

An Executive Session of the Wayland School Committee was held on Monday, June 8, 2015, at 11:12 P.M. in the School Committee Room of the Wayland Town Building.

Present were:
Ellen Grieco, Chair
Barb Fletcher, Vice Chair
Donna Bouchard
Jeanne Downs
Kathie Steinberg

Also:
Paul Stein
Superintendent

Brad Crozier
Assistant Superintendent

Diane Marobella
Recording Secretary

1. **Executive Session:**

Subsequent to a roll call vote in Regular Session on a motion made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (5-0) to enter Executive Session at 11:12 p.m. for the purposes of continuing to discuss strategy with respect to collective bargaining with the Custodians, as permitted by M.G.L. c. 30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee, discussing strategy related to George Harris's Open Meeting Law complaints of February 28, 2014 and October 20, 2014 and the decision of the Attorney General regarding those complaints, including possible vote to declassify the Executive Session minutes referenced below related to George Harris's Open Meeting Law Complaints dated February 28, 2014 and October 20, 2014, pursuant to M.G.L. c. 30A, §21(a)(1) and M.G.L. c. 30A, §22, and approving minutes from prior executive sessions, as permitted by M.G.L. c. 30A, §22, for the following meeting: May 26, 2015. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

The School Committee will be joined by Paul Stein, Superintendent, Brad Crozier, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session to conduct regular matters as noted on the meeting notice.

2. **Continued Discussion of Strategy related to Negotiations with Custodians, pursuant to M.G.L. c. 30A, §21(a)(3):**

The School Committee reviewed a draft set of proposals to address some "housekeeping" items. Brad commented that he consulted with Ben Keefe, Susan Bottan, and the principals for their input regarding issues to address in the contract. In Ben's opinion, there isn't enough custodial staff, nor is there enough machinery that is in good working order to properly clean the buildings.

Brad asked the Committee to reach a decision regarding the duration of the contract. A discussion ensued in terms of offering a one-year or two-year contract because of the custodial assessment that will be done by Edvocate in the near future. The concerns of the Committee and the administrators revolve around the timeline of the assessment and what

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he recommendations will be regarding the custodial staff, including a possible outsourcing recommendation. Other concerns include staff morale and the custodial union not being in line with the cycle of the other unions.

Barb commented that the Board of Selectmen needs to vote to appoint a representative regarding these negotiations at its meeting on June 24th. Brad noted that his next meeting with the custodians is June 11th. The School Committee could possibly attend the Board of Selectmen's meeting on June 24th for the purpose of voting and ratifying the custodial contract.

Brad will research peer districts' custodial contracts. The School Committee will ask Susan to contact John Ledwig of Edvocate for a possible quick assessment of the level of compensation relative to comparable school districts.

Upon a motion duly made by Donna Bouchard, seconded by Barb Fletcher, the School Committee voted (3-2) to offer the custodians a one-year contract and the rest of the proposals discussed. A roll call vote was taken as follows.

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs		X
Kathie Steinberg		X

3. **Discussion of George Harris's Open Meeting Law Complaints of February 28, 2014 and October 20, 2014 and the Decision of the Attorney General regarding those Complaints, including Possible Vote to Declassify the Executive Session Minutes Referenced Below related to George Harris's Open Meeting Law Complaints dated February 28, 2014 and October 20, 2014, pursuant to M.G.L. c. 30A, §21(a)(1) and M.G.L. c. 30A, §22:**

Kathie commented that she attended training for new School Committee members at which an attorney from the Massachusetts Association of School Committees made a presentation about the Open Meeting Law. She commented that the attorney's remarks contradicted the Attorney General's decision against the School Committee in terms of Executive Session minutes. The attorney stated that the School Committee does not have to release any information that affects collective bargaining.

The Committee will postpone this agenda item until June 22nd in order to obtain a clearer answer regarding this matter. Ellen and Kathie will follow up with the MASC attorney and the Attorney General's office.

4. **Approval of Minutes, pursuant to M.G.L. c. 30A, §22:**

Upon a motion duly made by Barb Fletcher, seconded by Ellen Grieco, the School Committee voted (5-0) to approve the Executive Session minutes of May 26, 2015 as written. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

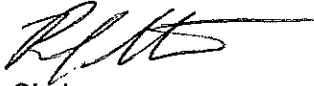
5. **Adjournment:**

Upon a motion duly made by Barb Fletcher, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to adjourn the Executive Session at 12:03 P.M. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

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Respectfully submitted,



Paul Stein, Clerk
Wayland School Committee

Corresponding Documentation:

1. Draft of Proposals for the Negotiating Team to Give to the Custodians] DO NOT RELEASE
2. Executive Session Minutes of May 26, 2015
3. Letter from the Attorney General regarding the OML Complaints of February 28, 2014 and October 20, 2014
4. Executive Session Minutes related to the OML Complaints of February 28, 2014 and October 20, 2014

2008:

March 10, 2008
July 7, 2008
July 28, 2008 #1 & #2
August 25, 2008
September 15, 2008
October 20, 2008

2009:

March 2, 2009
August 31, 2009
October 13, 2009
November 9, 2009
November 30, 2009
December 7, 2009

2010:

October 12, 2010

2011:

January 31, 2011

2012:

September 24, 2012

2013:

January 14, 2013
December 2, 2013

2014:

March 10, 2014